



20 YEARS OF EXCELLENCE

A Journey to Achieve Excellence in Early Learning and Child Care

From a vision born out of a meeting of a small group of representatives from provincial/territorial child care organizations and Health and Welfare Canada to a vibrant partnership of 21 affiliate organizations representing over 11,000 members... The journey that has led to the Canadian Child Care Federation becoming the largest national early learning and child care organization is marked by numerous milestones. The following are some of the key events.

1983

The vision for a national service-based organization was developed at a meeting in Toronto hosted by the Association of Early Childhood Educators of Ontario and funded by Health and Welfare Canada. Representatives from provincial/territorial child care associations attended this founding meeting of the organization tentatively named the Canadian Child Day Care Federation.



1987

The Federation opened its office at 500-120 Holland Avenue, Ottawa. The first provisional executive committee consisted of (left to right) Pamela Taylor (Western Provinces), Dianne Porter (Atlantic Provinces), Karen Chandler (Ontario) and Sandra Griffin (British Columbia and the Territories), who also served as CCCF's first president. Not pictured is Monique Daviault (Quebec).



The CCCF Story – By Numbers!

A Wealth of Leadership

The Canadian Child Care Federation has benefited from the leadership of numerous dedicated individuals who have contributed their expertise and passion to the Board, Member Council and staff. Here are some of the highlights:

11 Presidents – From 9 provinces

- BC Sandra Griffin
- ON Karen Chandler
- NF Joanne Morris
- PEI Cathy McCormack
- SK Gail Szautner
- AB Karen Charlton
- YK Sandra Beckman
- BC Trudy Norton
- BC Marg Rodrigues
- QC Gina Gasparrani
- MB Don Giesbrecht

5 Chairs of Member Council – From 4 provinces

- BC Trudy Norton
- BC Marg Rodrigues
- NL Mary Goss-Prowse
- ON Kathy Yach
- MB April Kalyniuk

6 Executive Directors

- Diana Smith: 1987-1991
(6 months educational leave of absence)
- Sylvia Fanjoy: 1990
(6 months interim), 1991-1993
- Dianne Bascombe: 1993-1999
- Sandra Griffin: 2000-2004
- Barbara Coyle: 2004-2006
- Brigid Rivoire: 2006-

20 Members for 20 Years!

The members that make up the CCCF and our affiliates are a dedicated bunch! Their unwavering commitment to quality in early learning and child care is inspiring. CCCF thanks all its members for their continued support, collaboration and devotion to the field. For our 20th anniversary, we would like to extend special recognition to the following individuals and organizations, who have shown an extraordinary commitment to CCCF by being members for the last 20 years!

Woodgreen Community Centre
Member since 1987

Margie Mayfield
Member since 1987

Céline Dostie
Member since 1987

Debbie Bumstead
Member since 1987

Vanier College
Member since 1987

Ecole technique et professionnelle
Member since 1987

North Shore Continuing Education
Member since 1987

Susan Eberlee Spaul
Member since 1988

Karen Charlton
Member since 1988

Peace River Child Care Association
Member since 1988

Jane Grantmyre
Member since 1988

Elnor Thompson
Member since 1988

Micheline Lalonde-Graton
Member since 1988



The first issue of *Interaction* and the first resource sheet published.

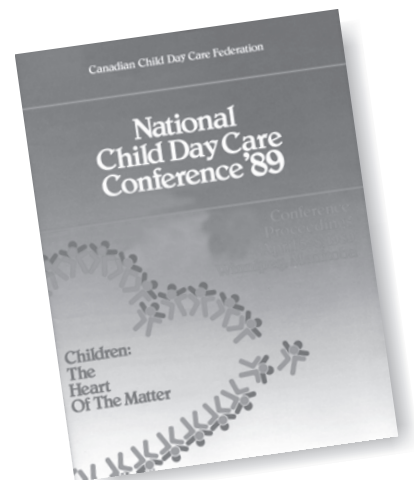
1988

Health and Welfare Minister Jake Epp announced that CCCF would be one of the first two projects funded under the Child Care Initiatives Fund (CCIF). The funding allowed the Federation to expand its programming, particularly in the area of information dissemination and exchange. *Left to right: Diana Smith, Minister Epp, Sandra Griffin.*



1989

The first Federation national conference, entitled *Children: Heart of the Matter*, was held in Winnipeg and was co-hosted by the Manitoba Child Care Association. Guest speakers included Susanne Eden, Alan Pence, Thelma Harms and Dick Clifford. A pre-conference day called "Training: A Catalyst for Quality" led to the formation of the Federation's National Training Committee. The first Annual General Meeting of the Federation was held in Winnipeg. The first elected Board of Directors was installed. The Executive Committee was Karen Chandler, President; Suzanne Delisle, Vice-President; and Elaine Ferguson, Secretary/Treasurer.



1990

The Honourable Perrin Beatty, Minister of Health and Welfare Canada, announced funding for a national study on wages and working conditions, entitled *Caring for a Living*, sponsored jointly by the Federation and the Child Care Advocacy Association of Canada.

1991

CCCF hosted its 2nd national conference, *Children: The Heart of the Matter*, in Charlottetown, P.E.I. *From left to right: Karen Chandler, Don Ogston, Diana Smith and Cathy McCormick.*



The National Statement on Quality Child Care was ratified at the AGM in Charlottetown.

1992

The Federation's name officially changed to the Canadian Child Care Federation (CCCF) at a special meeting in Ottawa.



1993

First CCCF Award of Excellence was presented. *Recipients from left to right: Sue Wolstenholme, Rosemary Somers and Sandra Griffin.*



Suzanne Power-Hann
Member since 1988

Alice Leblanc-Boudreau
Member since 1988

Shirley Miller
Member since 1988

Patricia Pickens
Member since 1988

Karen Chandler
Member since 1988

Newpark Children's Centre
Member since 1988

MUNSU/MUN Childcare Centre
Member since 1988

8 Recipients of the CCCF Award of Excellence – From 7 provinces

The Canadian Child Care Federation's Award for Excellence in Child Care was launched in 1993 to honour individuals who have made an outstanding contribution to the field of child care. This biennial award recognizes achievements in caregiving, new initiatives, quality, research, education, policy and advocacy.

- 1993 – Sandra Griffin (BC), Sue Wolstenholme (NS) and Rosemary Somers (ON)
- 1995 – Bernadette Vangool (SK)
- 1997 – Karen Chandler (ON)
- 1999 – Karen Norman (BC)
- 2001 – Bev Peel (SK)
- 2003 – Sandra Beckman (YK)
- 2005 – Sherrill Brown (AB)
- 2007 – To be announced at the national conference, June 15-17 in Halifax, N.S.

81 Issues of *Interaction*



Interaction was launched in 1987 as one of the information services of the newly formed Canadian Day Care Federation. The original editor and first executive director, Marilyn Nault, wrote the following in the inaugural issue:

“In *Interaction*, you will discover the multitude of talents, programs and services that the national day care community provides to Canadian children and families. You will keep informed of current Canadian research and regional, provincial and national day care events. Through *Interaction*, individuals and communities in the Canadian day care mosaic, will hopefully not feel as isolated. As one Federation Director remarked, “It will be nice to have someone to share the load with.”

1994

The Federation hosted the National Forum on Guiding Principles for Child Care in Canada. The Honourable Lloyd Axworthy, Minister of Human Resources Development, addressed the Forum and the two-day workshop resulted in guiding principles and building blocks for the next steps in the development of a national child care policy.



1995

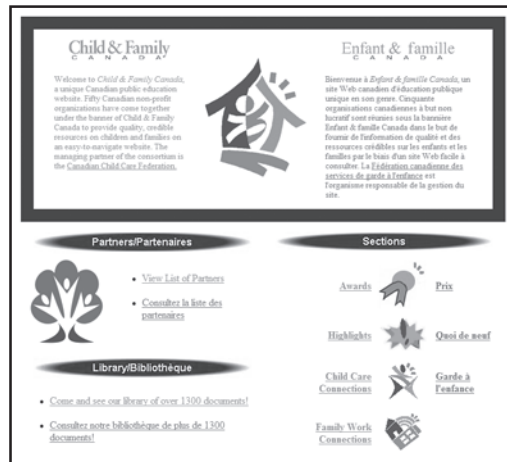
Sharon, Lois and Bram performed at the National Conference in Calgary, Alberta.



1996

CCCCF passed a by-law to adopt new affiliate structure that includes representation from each affiliate organization at its Member Council table.

A major web portal of information from 50 child serving organizations across Canada was launched – Child and Family Canada.



1997

The Family Day Care Project was initiated with the goals of establishing the current status of caregiver training and professional development; identifying the gaps in content, format and availability of training; and understanding and seeking ways to address the challenges in delivering learning opportunities.

1998

The first Linking Research to Practice forum is held in Banff, Alberta, in partnership with the Association of Canadian Community Colleges. Two other forums were held (in 1999 and 2001) in partnership with the Canadian School Boards Association and the Centre of Excellence for Early Childhood Development.

1999

Transition to new governance structure was approved. Sandra Beckman was named president and the board of directors took office.

CCCF was represented on the inaugural Child Care Human Resources Sector Round Table.



2000

Health Canada announced the creation of five Centres of Excellence for Children's Health and Well-Being. CCCF is represented on the Directing Counsel of the Centre of Excellence on Early Childhood Development.

Since 1987, *Interaction* has grown and expanded:



- 16-page bilingual newsletter to 70-80-page magazine
- 550 member/subscribers to 11,500 member/subscribers, with a shared readership of over 55,000.
- an electronic version (*Interaction Online*) to be launched in June, which will allow for more frequent communication amongst members and will open the door for more community building and exchange online.

Despite these changes over the years, the spirit of *Interaction* today is remarkably similar to the initial vision of the publication. It continues to strive to bring together the child care field and to help us "share the load," the challenges, and the successes!





22 National Conferences

One of CCCF's top achievements has been its national conferences, bringing together diverse people and groups from across the country to discuss a wide range of topics pertaining to early learning and child care.

13 Conferences Organized by CCCF

Human Factors in Day Care
1987 – Guelph

Children: The Heart of the Matter
1989 – Winnipeg
1991 – Charlottetown
1993 – Toronto (1326 delegates)

National Forum on Guiding Principles for Child Care in Canada
1994 – Ottawa

Caring for a Living
1995 – Calgary

Reaching Across Communities: Helping You Help Children and Families
1997 – in partnership with Association of Early Childhood Educators of Ontario, FRP Canada and Canadian Institute for Child Health, Toronto

Family Day Care Symposium
1998 – Aylmer
1999 – Ottawa

Linking Research to Practice/ Linking Research to Policy and Practice
1998 – in partnership with Association of Canadian Community Colleges, Banff
1999 – in partnership with Canadian School Boards Association, Ottawa
2001 – in partnership with Canadian School Boards Association and Centre of Excellence for Early Childhood Development, Ottawa

Early Learning and Child Care Leadership Summit
2005 – Scarborough

2001

CCCF signed on as the Children' Affiliate for the Canadian Health Network (www.canadianhealthnetwork.ca).

CCCF took on its first international project – assisting communities in Argentina to improve the quality of child care and protection in order to optimize the development of their children. The project was funded by the Canadian International Development Agency.



2003

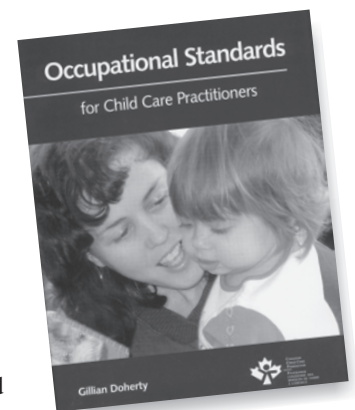
The first ever national francophone child care conference was held in Ottawa, co-hosted by the Association francophone des services à l'enfance de l'Ontario, the Fédération des centres de la petite enfance du Québec and the CCCF. *Centre: Suzanne Pinel (Marie-Soleil) surrounded by fans in ECE.*



2004

At the annual general meeting, CCCF's membership ratified its new mission statement: We, the Canadian Child Care Federation, are committed to achieving excellence in early learning and child care. It also ratified the *Occupational Standards for Child Care Practitioners*.

Accreditation model for the Alberta Child Care Accreditation Program completed and approved. The Alberta Child Care Network Association and CCCF received funding from Alberta Children's services for the implementation phase of the Alberta Child Care Accreditation Program – the first provincial accreditation program in Canada. CCCF joins Alberta Child Care Network Association and Family Resource Programs of Canada to develop the Alberta Resource Centre for Quality Enhancement.



2005

CCCF Project Manager Robin Kealey participated in a United Nations event in Geneva, Switzerland. The UN Day of General Discussions on Implementing Children's Rights was aimed at understanding the implications of the UN Convention on the Rights of the Child. Kealey accompanied Senator Landon Pearson and CCCF contributed a paper entitled "Keeping Our Promises: Rights from the Start," which analyzed some challenges inherent in promoting young children's rights in Canada.

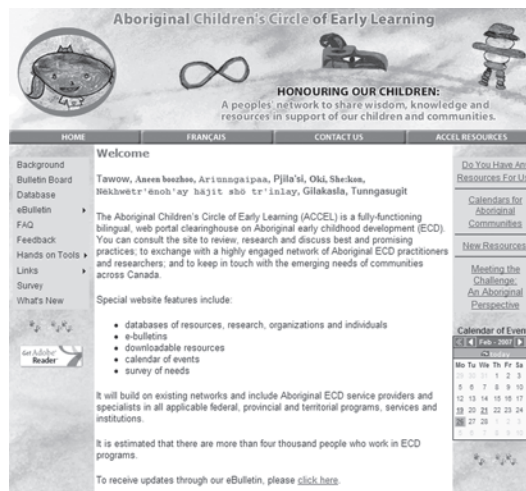


CCCF partnered with the First Nations Child and Family Caring Society to launch the Aboriginal Children's Circle of Early Learning on November 20, National Child Day. The site houses a searchable database with hundreds of research topics relevant to Aboriginal ECD service providers.

2006

CCCF received a Lawson Foundation Achievement Award, a \$25,000 grant recognizing contributions to community and society. The award acknowledges CCCF for excellence in its work and strong leadership in fulfilling its mission.

CCCF President, Don Giesbrecht, was appointed to an advisory committee created by Minister of Human Resources and Social Development, Diane Finley. The role of the Ministerial Advisory Committee was to provide advice on the approach and mechanisms required to effectively design and implement the federal government's Child Care Spaces Initiative, as well as to provide formal recommendations to Minister Finley.



9 Joint Conferences with Affiliate Organizations

- 1999 – Manitoba Child Care Association, Winnipeg
- 2000 – Association of Early Childhood Educators of Ontario, Niagara Falls
- 2001 – Western Canada Family Child Care Association of BC, Kelowna
- 2002 – Association of Early Childhood Educators of Newfoundland and Labrador, St. John's
- 2003 – Association francophone des services à l'enfance de l'Ontario, Ottawa
- 2004 – Early Childhood Development Association of PEI, Charlottetown
- 2005 – Saskatchewan Early Childhood Association, Regina
- 2006 – Early Childhood Professional Association of Alberta, Alberta Family Child Care Association and Alberta Child Care Network, Calgary
- 2007 – Certification Council of Nova Scotia, Nova Scotia Child Care Association, Halifax

Special thanks to Gaétane Huot and Danielle Belair (CCCF Staff) for helping to compile this information.