#89

ᐊᓈᓇᐅᔪᑦ/ᐊᑖᑕᐅᔪᑦ ᐱᓇᓱᐊᖃᑎᒌᓐᓂᖏᑦ: ᐅᐱᒋᓂᕐᒥᒃ ᓴᖅᑭᑎᑦᓯᒋᐊᕐᓂᖅ

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ᐊᓈᓇᐅᔪᑦ/ᐊᑖᑕᐅᔪᑦ ᐊᒻᒪ ᐃᑲᔪᕐᑎᐅᔪᑦ (ᐱᓕᕆᔨᐅᔪᑦ)
ᐱᓕᕆᓂᒃᑯᑦ ᐃᒃᐱᒍᓱᑦᓯᐊᖃᑎᒌᑐᐊᕐᒪᑕ,
ᐱᓇᓱᐊᖃᑎᒌᑦᓯᐊᕐᓂᖓ ᐋᖅᑭᒃᐸᑦᑐᖅ
ᑐᓐᖓᕕᒃᓴᑦᓯᐊᕙᐅᓪᓗᓂ ᐃᒻᒥᓂᒃ ᐅᐱᒋᓂᒃᑯᑦ ᓱᕈᓯᕐᓄᑦ.

ᐊᒥᓲᑎᓪᓗᒋᑦ ᓄᖅᑲᖓᓇᕐᓂᖅ

• ᐸᕐᓇᐃᕙᓪᓗᑎᑦ ᐊᒻᒪ ᑲᔪᖏᕐᓱᕐᓗᒋᑦ ᐊᒥᓲᖏᓪᓗᑎᒃ
ᑲᑎᓐᖓᓂᒃᓴᖏᓐᓂᒃ, ᐃᒃᐱᒍᓱᑦᓯᐊᕐᓗᑎᑦ ᐊᑐᓂᑦ ᓱᕈᓰᑦ ᐃᓚᐅᑦᓯᐊᕐᒪᖔᑕ ᓱᕈᓯᐅᖃᑎᒥᓄᑦ ᑕᐅᑐᓪᓗᑎᒃ ᐊᒻᒪ
ᐱᒋᐅᕐᓴᖃᑕᐅᓂᒃᑯᑦ.

• ᐃᑲᔪᕐᓗᒋᑦ ᐊᒻᒪ ᑕᓯᐅᕐᓗᒋᑦ ᐱᒋᐅᕐᓴᕐᑎᓪᓗᒋᑦ ᓱᕈᓰᑦ
ᐱᔪᓐᓇᕐᓯᑦᓯᐊᕐᓂᐊᕐᒪᑕ ᐱᓇᓱᐊᖃᑎᖃᕆᐊᖅ ᑲᒪᔨᒥᓂᒃ.
• ᐃᓕᑕᕆᕙᓪᓗᒋᑦ ᐊᒻᒪ ᖁᔭᓕᓗᒋᑦ
ᐃᓄᖃᑎᖃᑦᓯᐊᕐᑎᓪᓗᒋᑦ, ᑲᒪᒋᖃᑦᑕᐅᑎᑦᓯᐊᕐᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐃᒃᐱᒍᓱᖃᑦᑕᐅᑎᑦᓯᐊᕐᑎᓪᓗᒋᓪᓗ, ᐅᖃᐅᔾᔪᕐᐸᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᐃᒃᐱᒍᓱᒍᑕᐅᑦᓯᐊᕐᒪᑕ ᑲᒪᔨᖏᓐᓂᒃ.
“ᔭᐃᑯ ᖁᕕᐊᓱᑦᑲᐅᖏᒻᒪᑦ ᑭᓯᐊᓂ ᐃᑲᔪᖅᑲᐅᒐᑦᓯᐅᒃ
ᖁᕕᐊᓱᓐᓂᕐᓴᐅᓕᕐᑐᖅ ᑎᑎᕋᐅᔭᕈᔾᔭᖅᐅᖅᑲᐅᒐᒥ
ᖁᕕᐊᓱᓐᖑᐊᕐᑐᒥᒃ ᐊᔾᔨᓐᖑᐊᖓᓂᒃ.”
• ᓄᐃᑕᑎᒋᐊᕐᓗᒍ ᖃᓄᐃᑦᓴᖏᓐᓃᑦ ᐊᒻᒪ ᖁᕕᐊᒋᔭᖃᓃᑦ

ᓱᕈᓯᓂᒃ ᑕᒪᐃᓐᓂᒃ, ᐱᔾᔪᑎᒋᓪᓗᒍ ᓱᕈᓰᑦ ᐊᑐᓂᑦ
ᐊᖓᔪᒋᔭᓕᒫᒥᓂᒃ ᑕᑯᓐᓇᒐᖃᒪᑕ ᐱᓐᖑᐊᖃᑎᒃᓴᖃᕆᐊᖅ.
• ᐊᓈᓇᐅᔪᑦ/ᐊᑖᑕᐅᔪᑦ ᐃᓚᐅᑎᕙᓪᓗᒋᑦ
ᐱᓐᖑᐊᖃᑎᒌᓐᓇᕐᑎᓪᓗᒍ.

ᓱᕈᓰᑦ ᐊᑐᓂᑦ ᖃᐅᔨᒪᑎᒋᐊᕐᓗᒋᑦ ᐱᒻᒪᕆᐅᓂᖏᓐᓂᒃ (ᐊᓐᓂᓇᕐᓂᖏᓐᓂᒃ) ᐊᒻᒪ ᐊᑦᑕᕐᓇᖏᑦᑐᒦᓐᓂᖏᓐᓂᒃ
• ᑕᒪᕐᒥᒃ ᓱᕈᓯᖅ ᑐᓐᖓᓇᕐᑐᒦᑦᑎᓪᓗᒍ ᐊᕐᓱᕈᕈᑎᖃᖅᑎᓪᓗᒍ
ᐋᓐᓂᕈᑎᒋᔭᒥᓂᒃ, ᓂᓐᖓᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓂᑦ ᖃᓂᒪᓕᕐᐸᑦ.
• ᑲᔪᖏᖅᓱᕐᐸᓪᓗᒋᑦ ᓱᕈᓰᑦ ᐊᔾᔭᕐᓯᒋᐊᖅ ᐱᖏᓐᓂᒃ
ᑐᓐᖓᓱᒃᑲᓐᓂᕈᑎᒋᓂᐊᕐᑕᖏᓐᓂᒃ ᐊᒻᒪ
ᐃᖅᑲᐃᒍᑎᒋᔭᖏᓐᓂᒃ ᐃᓚᒥᓄᑦ (ᑎᒍᒥᐊᕈᒥᓇᕐᑐᖅ

ᐱᓐᖑᐊᖅ, ᐅᖃᓕᒫᒐᕆᓂᕐᐹᖓ, ᐊᔾᔨᓐᖑᐊᑦ)
ᐊᒻᒪ ᐃᓕᔾᔨᕕᖃᖅᑎᑦᓯᐊᕐᓗᒋᑦ ᐊᑐᓂᑦ. ᐊᔾᔨᓐᖑᐊᑦ
ᐊᒻᒪ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᐃᑦ ᐃᑲᔪᕋᔭᕐᑐᑦ
ᓇᓗᓇᐃᒃᑯᑕᐅᒐᔭᕐᒪᑕ ᑲᑎᓐᖓᖏᓂᖏᓐᓂᒃ ᐃᓕᓴᐅᑎᓄᑦ.

• ᐃᓕᒋᐊᕐᓗᑎᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᐊᒥᓲᖏᑦᑐᓂᖑᓐᓃᑦ ᐊᒻᒪ
ᐅᖃᕈᓯᕆᕙᑦᑕᖏᓐᓂᒃ ᓱᕈᓰᑦ ᐊᒻᒪ ᐃᓚᖏᑕ ᐃᑲᔪᕐᐸᑦᑕᕕᑦ.

ᐃᒃᐱᒋᑦᓯᐊᕐᓗᒋᑦ ᐊᑐᓂᑦ ᓱᕈᓰᑦ ᐃᒃᐱᒍᓱᒻᒪᖔᑕ ᐱᔪᓐᓇᕐᓂᕐᒥᓂᒃ ᐊᒻᒪ ᐃᒃᐱᒋᔭᐅᑦᓯᐊᕐᓂᕐᒥᓂᒃ
• ᐃᑲᔪᕐᓯᓗᑎᑦ ᓱᕈᓰᑦ ᐱᓕᕆᐊᕆᒋᐊᕐᑕᖏᓐᓂᒃ ᐊᒻᒪ
ᑲᔪᖏᕐᓱᕐᐸᓪᓗᒋᑦ ᓱᕈᓰᑦ ᕿᓂᕆᐊᖅ ᑭᐅᔾᔪᑎᒃᓴᓂᒃ
ᐊᑲᐅᖏᓕᐅᑕᐅᔪᓄᑦ.

• ᐱᕕᒃᓴᖃᖅᑎᓪᓗᒋᑦ ᓱᕈᓰᑦ ᐃᒻᒥᒃᑯᑦ ᐱᒋᐅᕐᓴᕆᐊᖅ
ᕿᒥᕐᕈᓂᒃᑯᑦ ᐊᒻᒪ ᓱᖏᐅᑎᒋᐊᖅ ᓇᔪᕐᑕᖓᓂᒃ.

• ᐃᓱᒪᕐᓱᕈᓐᓇᕐᕕᖃᖅᑎᑉᐸᓪᓗᒋᑦ ᐊᑐᓂᑦ ᓱᕈᓰᑦ
ᑲᔪᓯᑦᓯᐊᕈᓐᓇᕐᓯᓂᐊᕐᒪᑕ ᐃᒻᒥᓂᒃ.
• ᐅᔾᔨᕈᓱᒋᐊᕐᐸᓪᓗᑎᑦ, ᐃᓕᑕᕆᓗᒋᓪᓗ ᐊᒻᒪ
ᑕᐅᖅᓰᖃᑎᒋᕙᓪᓗᒋᑦ ᑲᔪᓯᑦᓯᐊᕐᑎᓪᓗᒋᑦ ᐱᓇᓱᐊᕐᑕᒥᓂᒃ, ᖁᕕᐊᒋᓗᒋᑦ ᐊᑐᕐᑕᖏᑦ ᐊᒻᒪ ᓱᕉᓰᑦ ᐊᕐᓱᕈᖃᑎᖃᓂᖏᑦ ᐱᓱᖃᑎᖃᖅᓱᑎᒃ ᓱᕈᓯᐅᖃᑎᒥᓂᒃ, ᑲᒪᔨᒥᓂᒃ ᐊᒻᒪ
ᐊᓈᓇᒃᑯᒥᓂᒃ/ᐊᑖᑕᒃᑯᒥᓂᓪᓗ.

ᐱᓇᓱᖃᑎᖃᓂᖅ ᐊᓈᓇᐅᔪᓂᒃ/ᐊᑖᑕᐅᔪᓂᒃ

• ᑕᑯᒋᐊᕐᓗᒋᑦ ᐱᓕᕆᔾᔪᓯᒃᓴᐃᑦ ᑕᐃᔭᐅᔪᑦ Primary
Caregiving, ᑐᕌᖓᔪᑦ ᐅᖃᐅᓯᖃᒪᑕ ᐃᓚᒌᑦ ᖃᑦᓯᓂᒃ
ᐱᓇᓱᖃᑎᖃᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐃᑲᔪᕐᑎᓂᒃ.

6,ᕆᔭᖓᓂ “A”,ᖑᔪᑦ ᐃᑲᔪᕐᓯᓂᖅ ᓱᕈᓯᕐᓂᖅ
ᓇᓪᓕᒍᓱᓐᓂᒃᑯᑦ, ᐱᒻᒪᕆᐅᓂᖓᒍᑦ ᐊᒻᒪ
ᑲᑦᓱᖓᐃᓐᓂᒃᑯᑦ, Supporting Children as Lovable,
Worthy and Competent

ᐊᓈᓇᐅᔪᑦ/ᐊᑖᑕᐅᔪᓪᓗ ᐊᒻᒪ ᐃᑲᔪᕐᓯᐅᑎᔪᑦ ᓱᕈᓯᑯᓗᓐᓂᒃ
ᐃᑲᔪᕐᒍᓐᓇᕐᐳᑦ ᓱᕈᓰᑦ ᐃᒻᒥᓂᒃ ᐅᐱᒋᐅᕐᓴᕆᐊᖃᓂᖓᓂᒃ
ᐊᓯᔾᔨᕐᑕᖏᑦᑐᒃᑯᑦ ᐊᑐᕐᐸᒃᑯᑎᒃ ᐅᑯᓂᖓ
ᐱᒡᒐᓇᖏᑦᓯᐊᕐᑐᓂᒃ ᐱᓕᕆᔾᔪᓯᒋᓗᒋᑦ:

ᓇᓪᓕᓐᓂᖅ, Affection – ᐅᔾᔨᕐᓇᑦᑐᒃᑯᑦ ᖁᕕᐊᒋᔭᖃᓂᖅ
ᓱᕈᓯᕐᓂᒃ ᐊᒻᒪ ᑲᑎᒪᑦᓯᐊᕈᒪᓂᖅ ᑕᐃᒪᖓᑦ

ᓇᔪᑕᖃᖃᑦᑕᕐᓂᖅ, Attentiveness – ᐅᔾᔨᕐᓇᕐᑐᒃᑯᑦ

ᐃᒃᐱᒍᓱᑦᓯᐊᕐᓂᖅ ᓱᓰᑦ ᐃᒃᐱᒋᓗᐊᕐᑕᖏᓐᓂᒃ, ᐊᒻᒪ
ᖃᐅᔨᒪᒍᒪᓂᖅ ᑕᒪᐃᓐᓂᒃ ᓱᕈᓯᕐᓂᒃ

ᐊᖏᕈᑎᖃᓂᖅ, Acceptance – ᐅᔾᔨᕐᓇᕐᑐᒃᑯᑦ
ᐃᒃᐱᒋᑦᓯᐊᕐᓗᒋᑦ ᓱᕈᓯᑦ ᑭᓇᐅᓂᖏᓐᓄᑦ ᐅᓪᓗᒥ
ᖃᓄᐃᒋᖏᓪᓗᒋᑦ, ᐊᓯᔾᔨᕐᑎᒐᓱᐊᖏᓪᓗᒋᑦ,
ᐊᔾᔨᐅᖏᓐᓂᖏᒍᑦ ᐃᒻᒥᑰᓂᖃᒪᑕ, ᐅᕝᕙᓘᓐᓂᑦ ᐃᑲᔪᕐᐸᓪᓗᒋᑦ

ᓇᓗᓇᐃᕐᓯᓂᖅ, Affirmation – ᐊᖏᕐᓯᒪᑦᓯᐊᕐᓂᖅ
ᓱᕈᓰᑦ ᐃᒻᒥᒃᑯᑦ ᐃᒃᐱᒍᓱᓐᓂᖏᓐᓂᒃ ᓱᓕᔪᒃᑯᑦ ᐊᒻᒪ
ᐱᔾᔪᑎᖃᒻᒪᕆᑦᑐᑐᑦ

ᐊᑐᐃᓐᓇᐅᓂᖅ, Availability – ᐃᒃᐱᓐᓂᐊᓂᒃᑯᑦ
ᐊᑐᐃᓐᓇᐅᓂᖅ ᐊᕐᓱᕈᓇᖅᑐᑰᕐᑐᖃᖅᑎᓪᓗᒍ ᓱᕈᓯᖅ
ᐊᕐᓱᕈᖁᓇᒍᑦ ᐊᒻᒪ “ᐱᕕᒃᓴᖃᑦᓯᐊᕐᓗᑎᑦ” ᐃᑲᔪᕆᐊᖅ
ᓱᕈᓯᕐᒥᒃ ᒪᑭᒋᐊᕐᑎᑦᓯᓂᒃᑯᑦ ᐊᕐᓱᕈᕈᑎᖃᖅᑎᓪᓗᒋ

ᐱᕕᐊᕐᓴᕐᓂᖅ, Admiration – ᐃᓕᑕᖅᓯᓂᖅ
ᐊᕐᓱᕈᕐᓂᖏᓐᓂᒃ ᐊᒻᒪ ᑲᔪᓯᑎᑦᓯᓯᐊᕐᓂᖏᓐᓂᒃ,
ᑲᔪᖏᖅᓱᐃᓂᖅ ᐊᕐᓱᕈᓇᕐᑐᑰᕐᑎᓪᓗᒋᑦ, ᐅᖃᐅᔾᔪᐃᓂᖅ
ᐊᔪᕐᓇᕈᓐᓇᐃᕐᓂᐊᓴᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐊᒻᒪ

ᐆᒃᑐᕋᕆᐊᖃᓂᖏᓐᓂᒃ ᐊᑕᐅᓯᐊᖏᓪᓗᒋᑦ.

ᐃᓱᒪᕐᓱᕈᓇᓂᖅ 1
• ᐱᕕᒃᓴᓕᐅᓗᓂ ᐱᓐᖑᐊᕐᓂᕐᒧᑦ ᐊᒻᒪ
ᐱᓐᖑᐊᖃᑎᖃᕆᐊᖃᓂᕐᒧᑦ ᓱᕈᓯᕐᓂᒃ.
• ᑲᔪᖏᖅᓱᕐᐸᓪᓗᒋᑦ ᓱᕈᓰᑦ ᓂᕈᐊᕐᓯᒋᐊᖅ
ᐱᓐᖑᐊᕈᒪᔭᖓᓂᒃ ᐊᒻᒪ ᐃᑲᔪᕐᐸᓪᓗᒋᑦ ᐱᖑᐊᕆᐊᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᓱᓕᕆᒋᐊᖅ ᐊᓯᖏᓐᓂᒃ.
• ᒪᓕᑉᐸᓪᓗᒍ ᓱᕈᓯᖅ ᓯᕗᓕᐅᕐᑎᒋᓗᒍ, ᐅᔾᔨᕐᓱᕐᓗ,
ᐃᒃᐱᒋᑦᓯᐊᕐᓗᒋᓪᓗ ᓱᕈᓯᐅᑉ ᐃᒃᐱᒋᔭᖏᑦ ᐊᒻᒪ
ᐃᒪᒋᔭᖏᑦ.

• ᐅᖃᖃᑎᒋᕙᓪᓗᒍ ᓱᕈᓯᖅ, ᖁᕕᐊᒋᔭᖏᑕ ᒥᒃᓵᓄᑦ,
ᒪᑐᐃᖓᕕᒋᑦᓯᐊᕐᓗᒍ ᐊᐱᕐᓱᕐᐸᓪᓗᒍ
ᑭᐅᔪᓐᓇᕐᕕᖃᖅᑎᓪᓗᒍ

• ᐊᒥᓱᓂᒃ ᑕᕐᕋᕐᑑᑎᖃᕆᐊᕐᓗᓯ ᓱᕈᓰᑦ ᐃᒻᒥᓂᒃ
ᑕᑯᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐃᓚᐅᓗᑎᒃ, ᐱᓐᖑᐊᖃᑕᐅᓗᑎᒃ
ᖃᓄᑐᐃᓐᓇᖅ. ᐊᔾᔨᓕᐅᕐᐸᓪᓗᒋᑦ ᓇᒃᓴᕋᔭᕐᑕᖏᓐᓂᒃ

ᐊᓈᓇᒃᑯᖏᓐᓄᑦ/ᐊᑖᑕᒃᑯᖏᓐᓄᑦ ᑕᑯᔭᒃᓴᓂᒃ ᖁᕕᐊᒋᓗᒋᑦ.

Leaders in Early Learning

• ᒪᑐᐃᖓᑦᓯᐊᕐᑐᒃᑯᑦ ᐊᒻᒪ ᐃᒃᐱᒍᓱᑦᓯᐊᕐᓂᒃᑯᑦ

ᐅᖃᖃᑎᒋᔪᓐᓇᕐᓗᒋᑦ ᐊᓈᓇᐅᔪᑦ/ᐊᑖᑕᐅᔪᑦ ᒥᒃᓵᓄᑦ
ᐊᒻᒪ ᐱᓕᕆᐊᖑᔪᓂᒃ ᑐᕌᖅᑕᐅᔪᑦ ᓱᕈᓯᕐᓄᑦ ᒥᒃᓵᓄᑦ.
• ᐊᓂᖅᑳᖃᑎᒌᓪᓗᓯ ᖃᐅᔨᕙᓪᓕᐊᔭᕐᐱᑦ
ᒥᒃᓵᓄᑦ ᐊᓈᓇᐅᔪᓂᒃ/ᐊᑖᑕᐅᔪᓂᒃ, ᕿᑐᕐᖓᖏᑕ
ᐱᑦᓯᐊᕈᓐᓇᐃᕐᐸᓐᓂᖏᑕ ᐊᒻᒪ ᐱᖅᑯᓯᖏᑕ ᒥᒃᓵᓄᑦ,
ᐅᖃᖃᑦᒌᑦᓯᐊᕈᑎᖃᓗᓯ ᓱᕈᓯᐅᑉ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᓂᒃ ᐊᒻᒪ ᐃᓕᓐᓂᐊᕈᓯᖓᓂᒃ.
• ᑲᔪᖏᖅᓱᐃᕙᓪᓗᑎᑦ ᐃᓂᕐᑎᕆᓂᒃᑯᑦ ᐃᓕᓴᐃᓂᒃᑯᑦ,
ᐊᐅᓚᒐᓱᐊᖏᖔᕐᓗᒍ ᐅᕝᕙᓘᓐᓂᑦ
ᐊᓯᔾᔨᕋᓱᐊᖏᖔᕐᓗᒍ ᐱᖅᑯᓯᖓ.
• ᐃᒃᐱᒋᑦᓯᐊᕐᓗᒍ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᑦᓯᐊᕆᖃᐊᖃᓂᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᑐᓴᐅᒪᑎᑦᓯᒋᐊᖃᓂᖅ ᓱᕈᓯᕐᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖓᔪᖅᑳᖏᓐᓂᒃ.
• ᐃᖅᑲᐅᒪᓗᑎᑦ ᐃᓕᑕᖅᓯᖃᖅᑕᕆᐊᖃᓂᕐᒥᒃ ᐊᒻᒪ

ᐅᐱᒍᓱᖃᑦᑕᕆᐊᖃᓂᕐᒥᒃ ᐊᖓᔪᖅᑳᖏᓐᓂᒃ ᓱᕈᓯᐅᑉ
ᑲᔪᓯᑦᓯᐊᕐᑎᓪᓗᒍ ᐅᔾᔨᕐᓱᕐᓂᒃᑰᕕᑦ.

ᐋᖅᑭᒃᓯᓗᑎᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ
ᑐᓴᐅᒍᑎᑦᓯᐊᕙᕆᒐᑕᕐᓯᓐᓂᒃ ᐋᓇᓇᐅᔪᓄᑦ/
ᐊᑖᑕᐅᔪᓄᓪᓗ
• ᐊᑐᕐᐸᓪᓗᑎᑦ ᐅᖃᓕᒫᒐᕐᓂᒃ ᑐᓴᐅᒪᐅᑎᓂᒃᑯᑦ
ᐅᕝᕙᓘᓐᓂᑦ ᐅᖃᓕᒫᒐᓂᒃ ᐴᕐᓯᕕᒃᑯᑦ
ᑕᐅᖅᓰᖃᑦᑕᐅᑎᒍᑎᒋᓂᐊᕐᑐᓂᒃ ᑐᓴᕈᒥᓇᕐᑐᓂᒃ
ᑎᑎᖅᑲᓂᒃ, ᐊᔾᔨᓐᖑᐊᓂᒃ ᐊᒻᒪ ᐅᔾᔨᕆᔭᐅᓯᒪᔪᓂᒃ
ᐊᖓᔪᖅᑳᖏᓪᓗ ᕿᑐᕐᖓᖏᑕ ᐊᑐᐃᓐᓇᕈᕐᑎᓪᓗᒋᑦ
ᐃᓯᓕᕐᐸᑕ ᐊᓂᓕᕐᐸᑕᓗ.

• ᑎᑎᕋᖅᐸᓪᓗᑎᑦ ᐅᓂᒃᑳᕐᓯᒪᔪᓂᒃ ᐅᓪᓗᑕᒫᑦ
ᖃᓄᐃᓘᕐᓂᖏᑕ ᐅᕝᕙᓘᓐᓂᑦ ᑎᑎᕋᐅᓯᒋᓗᒋᑦ

ᓱᕈᓰᑦ ᐊᑐᓂᑦ, ᐊᔾᔨᖑᐊᖃᐅᖅᑎᓪᓗᒋᑦ,
ᑎᑎᕋᐅᔭᕐᓯᒪᔪᓂᒃ, ᑐᑭᓯᒋᐊᕈᑎᓂᒃ, ᐅᓂᒃᑳᕐᓯᒪᔪᓂᒃ
ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ, ᑕᐃᒪᖓᑦ. ᑎᑎᕋᐸᓪᓗᑎᑦ
ᑐᓴᕈᒥᓇᕐᑐᓂᒃ ᐊᒻᒪ ᐅᖃᐅᓯᕆᑦᓯᐊᕐᓗᒋᑦ
ᐱᔪᓐᓇᕐᓂᖏᑦ ᓱᕈᓯᐅᑉ ᖃᓄᐃᓐᓂᖓᓗ ᐊᒻᒪ
ᒪᑭᒪᓂᖏᑦ. ᐊᑐᐃᓐᓇᕈᖅᑎᕙᓪᓗᒋᑦ ᕿᑐᕐᖓᖏᓐᓄᑦ

ᐊᖓᔪᖅᑳᖏᓄᓪᓗ ᐊᖏᕐᕋᐅᑎᔭᒃᓴᕆᑎᓪᓗᓂᒋᑦ
ᕿᒥᕐᕈᖃᑦᑕᕈᓐᓇᕋᔭᕐᒪᒋᑦ.

• ᑲᑎᓐᖓᔪᓄᐊᖓᔪᓂᒃ ᑎᑎᕋᐅᑎᖃᖅᐸᓪᓗᑎᑦ ᐅᓪᓗᑕᒫᑦ
ᐅᔾᔨᖑᐊᕐᑕᖃᓗᒋᑦ ᐊᒻᒪ ᑎᑎᕋᐅᔭᕐᓯᒪᔭᖏᓐᓂᒃ

ᓱᕈᓯᓕᒫᑦ. ᐊᑐᐃᓐᓇᖃᓗᑎᑦ ᒥᑭᔪᓂᒃ ᓇᒻᒪᒐᕐᓂᒃ
ᐊᖏᕐᕋᐅᑎᒋᐊᖃᓕᕈᑎᒃ ᐊᑐᖃᑦᑕᕋᔭᕐᑕᖏᓐᓂᒃ
ᐊᓈᓇᒃᑯᒥᓄᑦ, ᐃᓚᖏᑦ ᑎᑎᕋᕐᕕᒃᓴᐃᑦ
ᐊᑐᐃᓐᓇᐅᑎᓪᓗᒋᑦ ᑎᑎᕋᕐᕕᒋᓯᒪᖏᓪᓗᒋᑦ ᐃᓚᒌᓄᑦ
ᐅᖃᐅᓯᖃᖅᐸᑕ ᐃᑲᔪᕈᑎᒋᔪᒪᔭᒥᓂᒃ ᐊᒻᒪ
ᖃᓄᑐᐃᓐᓇᖅ.

ᕿᒃᑯᓕᒫᑦᓯᐊᑦ ᐱᕙᓪᓕᕈᓐᓇᕐᐳᑦ ᓱᕈᓯᖅ ᐃᒻᒥᓂᒃ
ᐅᐱᒍᓱᓐᓂᖃᖅᐸᑦ, ᑲᑦᓱᖓᐃᓐᓂᖃᖅᐸᑦ, ᐊᒻᒪ
ᐃᓅᖃᑎᖃᑦᓯᐊᕈᓐᓇᕐᐸᑦ ᑲᑎᓐᖓᔪᓄᑦ ᐃᓛᒃᑯᑦ ᐊᒻᒪ
ᓄᓇᓕᓐᓄᑦ.

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